



Update from the Consortium of Lancashire & Cumbria LMCs

Tuesday 9th January

Help us grow our audience - LMC Distribution list

We would like to grow our LMC audience. If you know any GPs or PMs in your practice that don't receive this Brieflet and/or is not on our distribution list, please ask them to [get in touch with us!](#)

LMC Buying Group Recruitment Support

The LMC Buying Group understand that recruitment is often an expensive and time-consuming business, so they created an eye-catching, easy to use recruitment page where any registered member can post their clinical and non-clinical vacancies at no cost. They also offer practices the opportunity to feature their vacancies with a featured package which comes at a small fee.

What they offer:

As well as posting the job on their website, they also highlight any new job posting at least once across their social media platforms. This is a free service to any member practice interested in expanding their vacancy reach beyond their region.

They have also introduced a 'Featured Job' option for those members that want to draw more attention to their advert. The featured role will appear at the top of the Jobs page in a bright colour and be highlighted on their social media channels each week for a month. This service costs £50 + VAT.

To place an advert, visit the [Jobs page](#) and upload your vacancy using the application form template [here](#). If you choose the Featured Advert option, they will send you an invoice once the advert has been posted online.

For vacancies promoted within Lancashire & Cumbria you can continue to advertise your vacancies on our website for free [here](#).

General Practice Alert State (GPAS)

You can see the the last SitRep results from 22nd December below. Results can also be found [on our website](#).

GPAS input will resume as normal today. [Please let us know](#) if you are a Practice Manager and do not receive the GPAS input emails.

LMC Soapboxes

The LMC hosts monthly 1-hour drop-in sessions via Microsoft Teams for all Practice Managers and GPs across Lancashire & Cumbria.

The soapbox is an opportunity for you to raise anything with your LMC, meet your representatives, hear about the services we can provide but most importantly, we would like to hear from you and how we can support you! You are welcome to dip in and out - There is no requirement to stay the full hour and you are welcome to just listen. You will receive posters via email with details of how to join the Soapbox for your area. [Please let us know if you have any questions!](#)





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Wellbeing resources

Practices should continue to focus on your team's wellbeing and take time to reflect on what can be done to protect it (this will also meet the requirements of QOF [quality improvement project on staff wellbeing](#)). The BMA have produced a [document](#) which includes some tools for improving workload and safe working.

A range of wellbeing and support services are also available to doctors, such as the [LMC Support & Development Service](#), [NHS practitioner health service](#), [Samaritans](#) and [Doctors in Distress](#). See also the BMA [poster with 10 tips to help maintain and support wellbeing](#).

[See our website for further wellbeing resources.](#)

Academy Matters - MLCSU IT Training Newsletter - December 2023

[Please see the MLCSU IT Training monthly Newsletter here.](#)

Update on GP retention schemes: General Practice Fellowships and Supporting Mentors

The current national GP retention schemes [General Practice Fellowships](#) and [Supporting Mentors](#) will close on 31 March 2024. GPs and nurses who join the scheme before that date will continue to be supported, until they complete their two-year programme.

NHS England will continue to invest in GP Retention in 2024/25. More information and guidance will follow in early 2024.

NHS England January GP webinar

The next NHSE GP webinar is on 11 January 2024 from 5-6pm. [Book by 1pm on 11 January.](#)

Topics being covered, as part of the Delivery Plan for Recovering Access to Primary Care, include:

- Modern GP access and the General Practice Improvement Programme
- The Digital Pathways Framework and an update on digital telephony

LMC Services

[Visit our website to see the services we offer.](#)

